

Future skills and knowledges of agricultural and forestry workers

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EUROPEAN FEDERATION OF FOOD, AGRICULTURE AND TOURISM TRADE UNIONS (EFFAT)

- The representative body of the european workers in the sectors of food, agriculture and tourism
- 2,6 Mil. Members in 128 national trade unions in 37 european countries
- Headoffice in Brussels
- Industrial federation inside European trade union council – ETUC
- Regional organisation of the International Union of food and agricultural workers - IUF

MAIN DEVELOPMENTS

- ongoing structural change in agriculture and rural areas
 - family farms are loosing
 $\approx 5\%$ per year
 - working places for workers are growing
 $\approx 2\%$ per year
- rural development
- new activities
- climate change
- new technologies



BRANCHES

- Agriculture
- Forestry
- Horticulture
- Aquaculture
- Services
- Consulting
- Research

TYPES OF WORKERS / TYPES OF LEVELS

Head of enterprise

Forman

Educated worker

Lowskilled worker

Unskilled worker

TRANSPARENCE OF CERTIFICATES

- based on the agreement of the European social partners in agriculture from December 5th 2002
- first implementation in Sweden with the „Green card“
- now negotiations between the social partners about the „Agripass“

AGRIPASS 1

19 HORIZONTAL KNOWLEDGE

20 USE OF PESTICIDES A B C D

21 FIRST AID A B C D

22 FIRE FIGHTING A B C D

23 SAFETY AT WORK A B C D

(Health and safety)

24 LANDSCAPE CONSERVATION A B C D

(Agriculture and environment)

25 SCHOOLING KNOWLEDGE

26 Agricultural training A B C D

27 ELECTRONIC DATA PROCESSING

28 'Office' programme A B C D

29 Computer-feeding A B C D

30 Organisation programmes A B C D

31 LANGUAGES (Knowledge based
on the European levels of competence –
self-assessment grid)

32 MOTHER TONGUE

AGRIPASS 2

33 FOREIGN LANGUAGE 1

- 34 Understanding Listening A1
- 35 Understanding Reading A2
- 36 Speaking Taking part in conversations B1
- 37 Speaking Conversing in a coherent way B2
- 38 Writing Writing A2

39 FOREIGN LANGUAGE 2

- 40 Understanding Listening A1
- 41 Understanding Reading A2
- 42 Speaking Taking part in conversations B1
- 43 Speaking Conversing in a coherent way B2
- 44 Writing Writing A2

45 VERTICAL KNOWLEDGE

46 CROP PRODUCTION

- 47 Planting A B C D
- 48 Picking up A B C D
- 49 Sorting A B C D
- 50 Working on ladders A B C D
- 51 Driving vehicles A B C D

52 ANIMAL PRODUCTION

- 53 Stable work A B C D
- 54 Feeding A B C D
- 55 Care A B C D
- 56 Breeding A B C D
- 57 Work in the pastures A B C D

58 CROP PRODUCTION A B C D

- 59 Work with vegetables A B C D
- 60 Work with cereals A B C D
- 61 Work with fruit A B C D
- 62 Work with oleaginous fruit A B C D
- 63 Work in the vineyards A B C D

64 ANIMAL PRODUCTION

- 65 Work with beef cattle A B C D
- 66 Work with milking cows A B C D
- 67 Work with pigs A B C D
- 68 Work with sheep and goats A B C D
- 69 Work with horses A B C D
- 70 Work with poultry A B C D
- 71 Work with game A B C D

TRANSPARENCE OF SKILLS AND KNOWLEDGES

AGRIPASS

- developed by the european social partners of agriculture in the committee of the sectoral social dialogue
- with the support of the European Commission and CEDEFOP
- 5 instead 8 Categories (see CEDEFOP proposal)
- Description of horizontal and vertical skills and knowledges
- it exists in all european languages
- target groups: migrant workers
seasonal workers
low skilled workers

EXTERNAL INNOVATIONS

- Environment
 - landscape, communities, using of pesticides and other chemicals, management of biotops, national parks...
 - Reconstructions in communities
 - watermanagement and soilmanagement
 - rural tourism (incl. golf courses..)
 - education in environment
- Services
 - rural contractors
 - forestry contractors
 - landscape gardening
- Processing of products and raw materials
- Marketing (direct marketing..)

INTERNAL INNOVATIONS

- Biological agriculture
- Biotechnologie
- Developments of machineries
- New branches
 - rural services (80.000 enterprises with 380.000 workers inside EU)
 - park and garden services for private and communities (over 700.000 workers inside EU)
- Migrant work (4 Mil. workers inside EU)
- Cooperatives, social enterprises (work with disabled and handicaped persons)
- Management of work and enterprises

INSTRUMENTS

- Job profiles
- Specialisations
- Longlife learning
- development of rural areas
- campaigning a better acceptance of „green jobs“ incl. schools and labour market institutions
- developing the structures in the new member states and the accessing countries